This seminar explores issues and techniques of educational leadership with which educators are confronted in the field. The course will examine various leadership modalities with special attention to the processes of educational supervision, instructional and organizational leadership. Throughout the course, students will consider their own leadership styles and skills with opportunities to practice application of knowledge, interpersonal skills, public speaking, group facilitation and homiletics.

The seminar also affords students the opportunity to discuss and reflect on the confluence of coursework and the workplace experience.

Learning Outcomes:
Students who successfully complete the course will:

- have a broad understanding of the dynamics of leadership within organizations
- be able to analyze various domains of leadership and apply these to their own organizations
- understand their own leadership styles and promote leadership of others within their organizations
- use the theories discussed in class to plan for change within their organizations
- gain the ability to make a broad range of oral presentations
- understand various supervisory strategies and will be able to apply them to their work settings

Course Expectations:

- Students will develop and share case stories.
- Students will participate in short writing and oral assignments.
- Students will participate in the development and facilitation of the seminar.

Students will be graded based on completion of all assigned work, class participation, and presentations. Written work will be evaluated based on content, style, organization, and accuracy. The instructor is available for consultation and guidance on all assigned work.

Required Text:
Students will select at least one book from the Bibliography. All readings will be assigned within the class units.

Contact Information:
617-559-8618
iredosin@hebrewcollege.edu
Topics:
Unit 1 (Jan 28)
Introduction and course overview
Exploring our own leadership styles
Domains of leadership


Deal, Terrence E. “Effective School Principals: Counselors, Engineers, Pawnbrokers, Poets...or Instructional Leaders?” in W. Greenfield, ed., Instructional Leadership (pp. 231-245), Boston: Allyn & Bacon.


Unit 2 (Feb 4)
Leadership vs. management
Leadership for change: Moshe as a leader
School leadership: creating a professional culture
Teacher as leader


Unit 3 (Feb 11)
Teacher as colleague-case stories
Critical colleagueship
Interpersonal skills/emotional intelligence
Anatomy of a D’var Torah


Week of Feb 18, no class

Unit 4 (Feb 25)
Leader as supervisor
Supervisor, mentor, coach
Clinical supervision
Situational leadership
Cases in situational leadership


Unit 5 (Mar 4)
Divrei Torah
Supervision and evaluation
Planning conferences
Creating dyads for clinical supervision within the class

Acheson and Gall, Chapters 6, 7, 8, 9.

Unit 6 (Mar 11)
Divrei Torah
Leadership as craft: transformational leadership
The authentic leader
Planning conference, meeting of dyads


Artson, Bradley Shavi. “Plunging in before the Sea Splits,” Jewish Education News, CAJE.


Navon, Itzhak. “They Were All His Children” in Lionhearts: Heroes of Israel, Michael Bar-Zohar, ed.

Unit 7 (Mar 18)
Esther as leader
Vision and strategy
Mottos
Planning conference, meeting of dyads
Sharing our books

Pesach break

Unit 8 (Apr 8)
Sharing our books
The team leader, working with teams; successful collaborations
Oral presentation skills

Unit 9 (Apr 15)
Facilitation skills
Working with boards/committees
“What do I stand for?” Assignment due


Unit 10 (Apr 22)
Practical presentations
Post conferencing

Unit 11 (Apr 29)
Practical presentations
Post conferencing

Passing on the mantle of leadership

Unit 12 (May 6)
Practical presentations
Post conferencing

Assignments:
Due March 18, April 8: Students will select a book from the bibliography dealing with organizational leadership or the educator as a leader, broadly defined. Write a one-page synopsis describing the core argument or main thesis of the book and why/how it is relevant to our work in Jewish education. Make copies of the synopsis to distribute in class.

Due March 4, 11: Design and deliver a three minute D’var Torah.

Due April 15: What Do I Stand For? -- My Authentic Core

Due April 22, April 29, May 6: Participate as a clinical supervisor and supervisee. Submit written documentation of this experience.

Final Assignment:
1. Reflective Essay
   Write a reflective essay, no longer than two typed pages, discussing your growth as an educational leader during the course of the semester. To what extent has your perspective of yourself as an educational leader changed? Please refer to specific domains of leadership that best describe your previous and current perspectives of yourself as an educational leader.

2. Clinical Supervision - Group Facilitation
   1. Students will participate in a clinical supervision pre-observation conference. Each student will play the role of the supervisor and supervisee.
      a. Supervisor: Write up a brief outline of what will be the focus of the observation and which observation strategy you will employ.

      b. Describe your supervisee as either new or experienced as an educational leader and the rationale behind the observation goal.

   2. Facilitation of a group meeting: 15 minutes in class

   3. Post observation conference: Each student will play the role of both supervisor and supervisee.
      a. Supervisor: Describe your observation and agreed upon next steps. Supervisee: Write up a brief outline of the conversation and agreed upon next steps.

      b. How did the exercise feel? Was it of benefit and why?
Bibliography


